#### **United Nations Development Programme**



### United Nations Development Programme **Country: PAKISTAN Project Document** /Substantive revision

**Project Title** 

from the CPAP)

UNDAF Outcome(s):

Expected Output(s):

Technical Assistance for the Management of Earthquake Early Recovery (TAMEER)

Effective disaster response and mitigation systems for risk reduction and rehabilitation of areas and communities affected by prolonged emergencies.

#### Expected CP Outcome(s): Significant improvements in response time to disasters (Those linked to the project and extracted from the and crises. CPAP)

ERRA strengthened to coordinate reconstruction activities of the Government and the national and international (Those that will result from the project and extracted assistance community in a timely, equitable and sustainable way.

ERRA, EAD, SERRA (AJK), PERRA (NWFP)

Earthquake Reconstruction and Rehabilitation Authority (ERRA)

#### **Responsible Parties:**

Implementing Partner:

#### **Brief Description**

The Government of Pakistan established the Earthquake Reconstruction and Rehabilitation Authority (ERRA) for the purpose of managing rehabilitation and reconstruction efforts following the October 2005 earthquake. ERRA being a new organization, established to address a massive emergency situation, needed urgent capacity building support in order to effectively deliver on its mandate. At the request of the government, UNDP made available technical assistance support through the TAMEER project to develop both the institutional and programmatic capability of ERRA. This support included strategic advisory services at the core level for institutional development and strategy formulation as well as logistics and urgently needed equipment, offices and communications.

TAMEER has been operational since 2005 under UNDP's Direct Implementation Modality (DIM) with a closing date of December 2010. In the context of the security situation in the North Western part of the country, the project has been operating with new and tightened security measures since 2009. However, it has now been agreed to shift the project to National Implementation Modality (NIM). This project document has been prepared to convert the DIM project to NIM and builds on the outputs of the earlier project document.

December 2005 December 2010	Total resource Last Project d Total allocated • Reg • Oth 0 0 0 0	es required ocument signed resou d resources US\$ Exchange Rate gular er: DFID UNP UNF ISDR GoGermany	1,797,600 urces \$ 4,842,724 8,396,611 e US\$= 1.625 (Jan 2010) US\$4,980,200 US\$ 2,200,000 US\$ 2,200,000 US\$ 272,260 US\$ 100,000 US\$ 844,151
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	December 2010	Total resource Last Project d Total allocated Unfunded bud Total allocated To	Total resources required Last Project document signed resources December 2005 December 2010 

١.	ANNUAL	WORK	PLAN	2010
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PLANNED ACTIVITIES for			RAME			P	LANNED BUDGET	
2010 List activity results and associated actions	Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	Funding Source	Budget Description	Amount, US Dollars
<ol> <li>Continue to provide strategic advisory services to ERRA, PERRA and SERRA</li> <li>Action: Technical staff provided to ERRA, PERRA/SERRA and DRUs in Planning, Environment, Gender and social protection, Education, Water and Sanitation, DRM, Donor/NGO liaison, procurement and contract management, FMIS and database management, EMIS and database management levels as agreed in the Steering Committee meeting October 2009, to implement the agreed exit strategy</li> </ol>	x	x	x	x	UNDP / ERRA	DFID/UNDP	Staff salaries	\$1,200,000
<ul> <li>2. Continue to provide equipment and, other logistical support to ERRA, PERRA and SERRA</li> <li>Action: Functional offices with complete communication facilities and other office support.</li> <li>Action: Travel and other logistical support provided to facilitate work of the staff,</li> </ul>		x	X	x	UNDP / ERRA	DFID/UNDP	travel,	1
			4	-	324	~		1,797,600
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Continue to provide equipment and, other logistical support to ERRA, PERRA and SERRA       X       X       X       X       X       V       Operational exposes for travel, communication facilities and other offices with complete communication facilities and other offices support.       X       X       X       X       X       V       Operational exposes for travel, communication, security etc.         4       2. Continue to provide equipment and other logistical support.       X       X       X       X       V       DFID/UNDP       Operational exposes for travel, communication, security etc.         6       - Action: Functional an

### II. MANAGEMENT ARRANGEMENTS



### > Implementing partner and Project Board:

Earthquake Reconstruction and Rehabilitation Authority (ERRA) is the designated Implementing Partner of the TAMEER project. The Implementing Partner is the entity responsible and accountable for managing a project, including the monitoring and evaluation of project interventions, achieving project outputs, and for the effective use of UNDP resources.

#### Project Board:

The project board will meet in the third quarter to initiate all processes to close the project. The transfer to NIM is part of the exit strategy of this project. All efforts would be ensured that all the work carried out by the technical experts is documented by ERRA.

Executive: representing the project ownership to chair the group. For TAMEER this role under NIM modality is assigned to ERRA.

**Senior Supplier:** UNDP will represent the interests of the parties concerned which provide funding and/or technical expertise to the project. The Senior Supplier's primary function within the Project Board is to provide guidance regarding the technical feasibility of the project.

Senior Beneficiary: ERRA represents the interests of those who will ultimately benefit from the project. The Senior Beneficiary's primary function within the Board is to ensure the realization of project results from the perspective of project beneficiaries.

### > UNDP Support Services

UNDP continues to provide advisory and support services to ERRA in addition to the quality assurance role as per the project organization structure described above. UNDP is also committed to providing security advice to the national counterparts as requested.

#### > prior obligations and prerequisites

Since this is not a new project being initiated, but a continuation of TAMEER project under a different modality for more national ownership, therefore all decisions as taken in the last Steering Committee meeting of October 2009 as well as the Annual Workplan for 2010 will continue to ensure smooth operation and timely closure of the project by no later than December 2010.

It has been agreed with ERRA that all service contracts will be converted to NIM modality except 2 because of the critical role they play within the organisation; all the others will be converted to NIM modality. The selected contracts will remain UNDP staff owing to the nature of the programme support role they have, and especially since this project does not have a National Project Coordinator, therefore they are required to provide assistance and policy advice to Senior Member ERRA for timely implementation of the agreed annual work plan.

One additional staff on NIM contract will be provided to Economic Affairs Division to handle the work related to human resource and contract management of TAMEER staff and this support to EAD will be extended until and no later than December 2010.

#### > audit arrangements

UNDP Pakistan is committed to undertake an Audit of the project for the duration project under Direct Implementation Modality. It will also be part of the annual NIM audit.

#### > agreement on intellectual property rights and use of logo on the project's deliverables

As agreed in the Cost-sharing agreement with Department for International Development and the United Nations Development Programme, UNDP and ERRA will feature the DFID logo and clearly credit DFID for its contributions using the DFID guidelines as available on their website.

# III. MONITORING FRAMEWORK AND EVALUATION

In accordance with the programming policies and procedures outlined in the UNDP User Guide, the project will be monitored through the following:

#### Within the annual cycle

- On a quarterly basis, a quality assessment shall record progress towards the completion of key results, based on quality criteria and methods captured in the Quality Management table below.
- An Issue Log shall be activated in Atlas and updated by the Project Manager to facilitate tracking and resolution of potential problems or requests for change.
- Based on the initial risk analysis submitted (see annex 1), a risk log shall be activated in Atlas and regularly updated by reviewing the external environment that may affect the project implementation.
- Based on the above information recorded in Atlas, a Project Progress Reports (PPR) shall be submitted by the Project Manager to the Project Board through Project Assurance, using the standard report format available in the Executive Snapshot.
- a project Lesson-learned log shall be activated and regularly updated to ensure on-going learning and adaptation within the organization, and to facilitate the preparation of the Lessons-learned Report at the end of the project
- a Monitoring Schedule Plan shall be activated in Atlas and updated to track key management actions/events

#### Annually

Annual Review Report. An Annual Review Report shall be prepared by the Project Manager and shared with the Project Board and the Outcome Board. As minimum requirement, the Annual Review Report shall consist of the Atlas standard format for the QPR covering the whole year with updated information for each above element of the QPR as well as a summary of results achieved against pre-defined annual targets at the output level.

### **Quality Management for Project Activity Results**

		coordinate reconstruction activities ( e community in a timely, equitable and	
Activity Result 1	Short title to be u	sed for Atlas Activity ID	Start Date: March 2010
(Atlas Activity ID)	Advisory Support	Services	End Date: Dec 2010
Purpose		reconstruction activities being undertaken by at district, provincial and federal level.	ERRA with the support of fully
Description	Gender and social pro contract management	assistance provided to ERRA, PERRA/SERRA ar blection, Education, Water and Sanitation, DRM, D , FMIS and database management, and Media M bleeting October 2009, to implement the agreed exit	onor/NGO liaison, procurement and lanagement levels as agreed in the
Activity Result 2	Short title to be us	sed for Atlas Activity ID	
(Atlas Activity ID)	Operational Supp	ort	
Purpose	Functional offices mechanisms.	at federal, provincial and district levels	for enhanced coordination
Description	Logistical support	t provided to cover travel, communic ses.	cation, security and other
Quality Criteria		Quality Method	Date of Assessment
how/with what indicate activity result will be m		Means of verification. What method will be used to determine if quality criteria has been met?	When will the assessment of quality be performed?
Rehabilitation and rec undertaken by ERRA.	construction activities	Monthly progress updates from sectoral specialists,	Quarterly
		Quarterly progress reports,	
		Monitoring field visits	
Support to coordination me	chanisms at all levels	Regular coordination meetings at all levels	Quarterly
		Monthly progress updates from sectoral specialists,	
		Quarterly progress reports,	
		Monitoring field visits	

# IV. LEGAL CONTEXT

This document together with, the CPAP signed by the Government and UNDP which is incorporated by reference constitute together a Project Document as referred to in the SBAA [or other appropriate governing agreement] and all CPAP provisions apply to this document.

Consistent with the Article III of the Standard Basic Assistance Agreement, the responsibility for the safety and security of the implementing partner and its personnel and property, and of UNDP's property in the implementing partner's custody, rests with the implementing partner.

The implementing partner shall:

- a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- b) assume all risks and liabilities related to the implementing partner's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this agreement.

The implementing partner agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 list can be accessed via http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document".

#### ANNEXES

### Risk Log

#	Description	Date Identified	Туре	Impact & Probability	Countermeasure s / Mngt response		Submitte d, updated by	Last Update	Status
1	Worsening Security Situation and existing threat to UN operations in Pakistan	2009	Political	Given that the project is already implemented in a phase 3 and phase 4 (higher risk) environment, any further deterioration to security situation may result in complete closure of the Project well before planned time. Enter probability on a scale from 1 (low) to 5 (high) P = 4 Enter impact on a scale from 1 (low) to 5 (high) I = 5	on project functioning. However every effort is being maintained to ensure provision or security related operational measures are taken to reduce risk	F F	Who submitted the risk (In Atlas, automatical ly recorded)	When was the status of the risk last checked (In Atlas, automatical ly recorded)	Pakistan in Security Phase 3 while some selected project areas are in Phase 4

Annex 1: Situation Analysis

Annex 2: TAMEER Exit Strategy

Annex 3: TAMEER Service Contract Staff List.

Annex 4: Results and Resources Framework 2006-2009 & 2010

Annex 5: Annual Work Plan 2006 - 2010

Annex 6: TORs for Project Personnel.

#### Annex 1 Situation Analysis

The Government of Pakistan established the Earthquake Reconstruction and Rehabilitation Authority (ERRA) for the purpose of managing rehabilitation and reconstruction efforts following the earthquake of 8 October 2005. ERRA being a new organization established to address a massive emergency situation needed urgent capacity building support in order to effectively deliver on its mandate. At the request of the government, UNDP made available urgent TA support through the TAMEER project to develop both the institutional and programmatic capability of ERRA. This support included strategic advisory services at the core level for institutional development and strategy formulation as well as logistics and urgently needed equipment, offices and communications.

The multi dimensional nature of rehabilitation and reconstruction work in the affected areas is throwing new institutional and organizational challenges as the approved strategies are rolled out and implementation gathers pace. Planning, coordination, implementation and monitoring and evaluation of eleven sectors through a decentralized implementation approach require considerably greater level of manpower and expertise than is currently available in ERRA. The provincial and district level coordination and implementation institutions (PERRA/SERRA and DRUs) are also in urgent need of capacity enhancement for effective sectoral planning, PC-I preparation and approval and effective coordination of donor, NGO and government inputs. Considerable TA inputs have been made available by various donors under individual sectors however some key sectors with cross-cutting implications have not received sufficient attention. These include environment, social protection, urban housing/planning etc. To effectively implement ERRA strategies in these sectors, there would be need for additional TA support both at ERRA as well as subsidiary levels. Similarly, the more generic and mainstream management aspects also remain in need of further support.

### Annex 2 <u>Sub-Committee Report for the Exit Strategy of TAMEER Support</u>

- It is true, as clearly articulated in the MTR report, that while earlier support by TAMEER staff has been instrumental in the formulation of ERRA's sectoral strategies, it is all the more pivotal in the implementation phase of these strategies, involving a portfolio of over 13,000 projects, spread across nine earthquake affected districts in AJK and NWFP, and with only about a third of them having been completed so far. Having said this, there is a need for some rationalization of TAMEER staffing based on present workloads and progress in various ERRA sectors.
- The overall portfolio of about 13,000 projects includes 8,866 GOP funded projects which are at various stages of implementation. Of these 8,866 GOP projects only 14% have been completed so far; 40 % are under construction with the remaining 45% still in the planning and design stage. With such a large number of GOP projects in the construction and planning phase, the role of planning experts continues to be critical not only in the context of preparation and processing of the PC-1s but also for revision of a large number of PC-1s that has become necessary due to the escalation of project costs. In AJK, the heaviest load of GOP projects is in Muzaffarabad (2,553), followed by Bagh (1,061), Rawalkot (701) and Neelum (254) in that order. In NWFP, Mansehra (1,542) is the busiest district, followed by Abbotabad (1007), Shangla (617), Kohistan (604) and Battagram (489). In view of this, District Planning Expert positions need to continue till the revision of PC-1s is completed.
- For WATSAN, out of 4,830 projects of the sector, 92% have entered into construction phase where as 2,984 (62%) have been completed. As per work plan of the sector, it is targeted to complete at least 80% of the projects of Water Supply & Sanitation by April 2010 and rest of the projects which include office & residential buildings as well as major water supply schemes, would be completed by year end 2010. In view of the declining workload, rationalization of the Watsan coordinator positions is called for. Watsan coordinator positions at the DRU level need to be phased out by April 2010 while those at SERRA/PERRA level may continue till June 2010.
- As the need for separate social protection coordinators has become less compelling with the completion/winding up of livelihood cash grant program, rural landless program, TVS and establishment of legal aid centres, the MTR proposal to merge Social Protection Coordinators with Gender coordinators is supported.

SERRA/AJK has indicated that there no need for a Donor-NGO coordinator at SERRA and that this may be merged with the Social Protection coordinator position.

- Based on declining workload of environment portfolio in the districts, merger of DRU environment coordinator positions with DRU watsan coordinator positions is recommended in AJK while in NWFP the rationalized number of environment coordinator positions may continue till June 2010. Environment Coordinators at ERRA/SERRA/PERRA may continue for a longer period.
- With the withdrawal of M/s Crown Agents' from November 2009, services of a professional with expertise in software support for MS Great Plains would be needed to provide on site support for the smooth running of Financial Management Information System that is being developed in ERRA.
- A Structural Engineering Expert / technical advisor is needed to supervise and provide technical backstopping for implementation of fast track technologies for accelerating the pace of reconstruction of damaged facilities.
- Senior Management Advisor (Finance) provides advice and support to ERRA Management on financial management and development planning issues that include oversight of the project preparation mechanisms across ERRA entities and budget development and implementation. Also acts as a coordinator for the development of the online Financial Management Information System (FMIS) across the ERRA operational areas. Senior Planning Advisor provides coordination of all urban development projects in AJK/NWFP including the new urban development projects for Muzaffarabad, Bagh and Rawalakot being financially supported by the Chinese Government. In addition, he handles all matters relating to the ERRA Council and ERRA Board as well as advising on all legal matters relating to ERRA.

Performance of coordinators at the DRUs is constrained by non-availability of vehicles for mobility. To ease this constraint, provision needs to be made for hiring of vehicles for 150 days annually for each DRU with a maximum of 15 days per month. This facility would be utilized by permission of Provincial/Regional Planning Experts in AJK and NWFP.

The committee had a detailed review including the review of Mid Term Review Report submitted by Mr. Raza Ahmad and based on the considerations outlined above agreed to retain/discontinue various positions as follows:

# Discontinued:

- Senior Environment Expert, ERRA
- Social Protection Expert, ERRA
- Social Protection Officer, ERRA
- DRR Expert, ERRA
- GIS Expert, ERRA
- DRR Programme Assistant, ERRA
- PERRA: Social Protection Coordinator
- SERRA: NGO and Donor Coordinator
- DRUs: Social Protection Coordinators (8 positions)

# **Retained:**

# ERRA

- Senior Programme Advisors (2 Positions till Dec 2010)
- Programme Technical Advisor (till Dec 2010)
- FMIS Support Coordinator (till Dec 2010)
- Environment Expert (till Dec 2010)
- Disaster Risk Reduction Advisor (till Dec 2010)
- Gender Specialist (till Dec 2010)
- Procurement and Contract Management Advisor (till June 2010)
- Database Administrator (till Dec 2010)
- Senior Programme Associate (till Dec 2010)
- Admin/Programme Assistant (till Dec 2010)

### PERRA/SERRA

- Sr. Planning Experts (2 positions till Dec 2010)
- Social Protection/Donor/NGO Coordinator SERRA (till Oct 2010)

- Donor/NGO Coordinator NWFP (till Oct 2010)
- Environment Experts (2 positions till Oct 2010)
- Sr. Gender Coordinator SERRA (till Oct 2010)
- Sr. Gender/Social Protection Coordinator PERRA (till Oct 2010)
- Media Coordinators (2 positions till Oct 2010)
- WATSAN Coordinators (2 positions till June 2010)

### DRUs

- District Planning Experts (7 positions till Dec 2010)
- Education Coordinators (8 positions till Dec 2010)
- Assistant Education Coordinators Abbottabad & Muzaffarabad (till Dec 2010)
- Gender/Social Protection Coordinators (3 positions 1 AJK & 2 NWFP till Oct 2010)
- District Environment Coordinators (2 positions in NWFP till June 2010)
- WATSAN Coordinators (3 positions in NWFP till April 2010)
- WATSAN Coordinators with environmental coordination responsibilities (3 positions in AJK till April 2010)

The sub committee constituted to review and assess the TA needs of ERRA in 2010 under TAMEER met on three different occasions during September and October. The following were present:

Mr. Tariq Bajwa, - Director General ERRA

- Dr. Shujat Ali, Senior Management Advisor ERRA
- Mr. Mohammad Zafar Iqbal, ARR, UNDP
- Ms. Shaista Hussain, Programme Officer, UNDP

Table 1: ERRA' project portfolio: sectoral allocation and progress

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Districts	Total	Education	h Health	Watsan	Env	Governan
M/Bad	3728* (2553)** (431)***	1270* (819)** (21)***	618* (24)** (5)***	1822* (1258)* (403)**		164* (102)** (0)***
Neelum	355 (254) (2)	160 (132) (0)	15 (13) (0)	143 (73) (2)	18 (18) (0)	
Bagh	1710	777	46	672	17	40
	(1061)	(541)	(18)	(305)	(17)	(40)
	(43)	(5)	. (2)	(36)	(0)	(0)
R/Kot	961	582.	37	239	7	33
	(701)	(415)	(6)	(181)	(7)	(33)
	(43)	(3)	(1)	(39)	(0)	(0)
Sudhnoti	38 (36) (5)	24 (22) (0)	23 (14)	11 (11) (5)	3 (3) (3)	-
Abbtd	1183	586	24	196	54	239
	(1007)	(558)	(17)	(77)	(54)	(239)
	(226)	(12).	(1)	(65)	(1)	(147)
/anshera	2573	1275	43	792	202	116
	(1542)	(963),	(7)	(142)	(202)	(116)
	(123)	(42)	(0)	(46)	(1)	(34)
ttgrm	1186	533	35	467	46	67
	(489)	(259)	(12)	(76)	(46)	(67)
	(75)	(7) .	(0)	(64)	(0)	(4)
ohistan	632 (604) (130)	398 (398) (8)	23 (22)	143 (132) (121)	9 (9) (0)	8 (8)
angla	700	203	23	345	35	48
	(619)	(184)	(14)	(315)	(35)	(48)
	(182)	(1)	(3)	(147)	(2)	(27)
TAL	13066*	5808	307	4830	474	715
	(8866)**	(4291)	(133)	(2570)	(474)	(653)
	(1260)***	(99)	(13)	(928)	(4)	(212)

\* TOTAL PROJECTS \*\* GOP PROJECTS \*\*\* COMPLETED GOP PROJECTS

	3		TAMEER	SC Staff		Case	Dension	Tatal
Chief Ile	t for DRU Muzaffarabad	Designation	Contract ty	pe Proposed End Date	DEX SC	Gross Remuneration	(8.33%)	Earning
Staff list	t for URU Muzanarabad	Designation	Contract (				1	
	Name	Designation				-		
1	Saleem Akhtar Khan	District Planning Expert	SC		c-10 SB4-4	204,00		
	Mahwish Batool	District Education Coordinator	SC		c-10 SB4-2	136,00		
	Usman Abbasi	Driver	SC	31-Dec	c-10 SB1-2	28,00	0 2,332	2 3
	for SERRA Muzaffarabad		· · · · · · · ·					
	Name	Designation	00	21 Do	-10 SB5-1	174,00	0 14,494	18
	Dr Ghulam Haider Kazmi	Provisional Planning Expert	SC		t-10 SB4-3	136,00		
	Tariq Mahmood Butt	Social Protection Coordinator	SC		-10 SB4-3	170.00		184
	Asim Jamal	Environmental Coordinator Senior Gender Coordinator	SC		-10 SB3-3	100,000		
	Mahnaz Qadir Kant Roshan Mughal	Media Coordinator	SC		-10 SB4-2	136,000		
	Nadeem Akhtar Bhatti	WatSan Coordinator	SC		-10 584-3	170,000		
	Rafiullah Khan	Driver	SC		-10 SB1-2	28,000	2,332	30
	for DRU Mansehra	28						
	Name	Designation						
11	Muhammad Iqbal Khan	District Planning Expert	SC		-10 SB4-4	204,000		220
21	Hidayatullah Khan	WatSan Coordinator	SC		-10 SB4-2	136,000		147
	Muhammad Zahid	Education Coordinator	SC		-10 SB4-2	136,000		147
	Naveed Akhtar	Driver	SC	31-Dec-	-10 SB1-2	28,000	2,332	30
	for DRU Rawlakot	Destantion						
	Name	Designation		20.407	10 SB4-2	136,000	11,328	147
	Nadeem Amir	WatSan Coordinator	SC		10 SB4-2	80,000		86
	Nuhammad Obaid Khan	Gender Coordinator	SC		10 SB3-2	28,000		30
	Ghulam Abbas for DRU Bagh	Driver	100	ST-Dec-	10 001-2	20,000	2,002	50
	Vame Nalik Sadig	Designation District Planning Expert	SC	31-Dec-	10 SB4-3	170,000	14,161	184,
	(hanzad Shah	WatSan Coordinator	SC		10 SB4-1	102,000	8,496	110,
	Aziz-Ur-Rehman	Driver	SC		10 SB1-2	28,000	2,332	30,
	lawaz	Driver	SC		10 SB1-2	28,000	2,332	30,
	or DRU Battagram							
	lame	Designation						
	yaz Gul	District Planning Expert	SC	31-Dec-1	10 SB4-3	170,000	14,161	184,
	aighum Abbas	District EnvironmentalCoordinato			10 SB4-2	120,000	9,996	129,9
	bdul Maroof	Driver	SC	31-Dec-1	10 SB1-2	28,000	2,332	30,3
	hfaq Anwar	District Educational Coordinator	SC		0 SB4-2	136,000	11,328	147,3
5 N	oor Rahman	WatSan Coordinator	SC	30-Apr-1	0 SB4-1	102,000	8,496	110,4
taff list fo	or DRU Shangla							
	ame	Designation					10 000	
	shraf Hussian	District Planning Expert	SC	31-Dec-1		204,000	16,993	220,9
	uhammad Akmal	Gender Coordinator	SC	31-Oct-1		80,000	6,664	86,6
	amd Ullah	Education Coordinator	SC	31-Dec-1		102,000 28,000	8,496	110,4
	lisham ul Haq	Driver	SC	31-Dec-1	581-2	28,000	2,332	30,3
	r DRU Kohistan	Designation						
	ame	Designation	SC	31-Dec-10	SB4-4	204,000	16,993	220,9
	aq Nawaz Khan az Ahmed	District Planning Expert Education Coordinator	SC SC	31-Dec-10 31-Dec-10		102,000	8,496	110,4
	az Anmed smillah Jan	Driver	SC	31-Dec-10		28,000	2,332	30,3
	r PERRA Abbottabad			0.0001		20,000	-,001	00,00
Vo Na		Designation						
	rig Rashid Khan	Provisional Planning Expert	SC	31-Dec-10	SB5-1	174,000	14,494	188,49
	zal ur Rahman	NGO Donor Coordinator	SC	31-Oct-10		140,000	11,662	151,66
	la Ur Rahman	WatSan Coordinator	SC	30-Jun-10		170,000	14,161	184,16
	wana Warraich	Sr-Gender Coordinator	SC	31-Oct-10		120,000	9,996	129,99
	ireen Wahab	Driver	SC	31-Dec-10	SB1-2	28,000	2,332	30,33
5 Shi						28.000	2,332	30,33
	okat hussain	Driver	SC	31-Dec-10	SB1-2			
3 Sho ff for DR	U Abbottabad							
3 Sho ff for DR 1 Asn	U Abbottabad na Zafar	Gender Coordinator	SC	31-Oct-10	SB3-2	80,000	6,664	
3 Sho ff for DR 1 Asn	U Abbottabad na Zafar	Gender Coordinator		31-Oct-10 31-Dec-10	SB3-2 SB4-1	80,000 102,000	6,664 8,496	
3 Sho ff for DR 1 Asn	U Abbottabad na Zafar	Gender Coordinator	SC	31-Oct-10 31-Dec-10 Temp position till Env	SB3-2 SB4-1			
3 Sho ff for DR 1 Asn 2 Sult	U Abbottabad na Zafar tan Sikandar	Gender Coordinator Education Coordinator	SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA	SB3-2 SB4-1	102,000	8,496	110,49
3 Sho ff for DR 1 Asn 2 Sult 3 Sita	U Abbottabad ma Zafar tan Sikandar ara Zeb	Gender Coordinator Education Coordinator	SC	31-Oct-10 31-Dec-10 Temp position till Env	SB3-2 SB4-1			110,49
3 Sho ff for DR 1 Asn 2 Sult 3 Sita f list for	U Abbottabad na Zafar tan Sikandar ira Zeb ERRA	Gender Coordinator Education Coordinator District Env Coordinator	SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA	SB3-2 SB4-1	102,000	8,496	110,49
3 Sho ff for DR 1 Asn 2 Sult 3 Sita ff list for 0 Nan	U Abbottabad na Zafar tan Sikandar ira Zeb ERRA ne	Gender Coordinator Education Coordinator District Env Coordinator Designation	SC SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited	SB3-2 SB4-1 SB3-4	102,000	8,496 9,996	110,49
3 Sho ff for DR 1 Asn 2 Sult 3 Sita ff list for 0 Nan 1 Irfan	U Abbottabad na Zafar tan Sikandar ra Zeb ERRA ne nullah Tanio I	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert	SC SC SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10	SB3-2 SB4-1 SB3-4 SB4-3	102,000 120,000 170,000	8,496 9,996 14,161	110,49 129,990 184,161
3 Sho ff for DRI 1 Asn 2 Sult 3 Sita 3 Sita 6 Iist for 0 Nan 1 Irfan 2 Nan	U Abbottabad ma Zafar tan Sikandar ira Zeb ERRA me i hullah Tanio uhal Shah i	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert DRA Advisor	SC SC SC SC SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10	SB3-2 SB4-1 SB3-4 SB4-3 SB5-2	102,000 120,000 170,000 232,000	8,496 9,996 14,161 19,325	110,49 129,990 184,161 251,325
3 Sho ff for DRI 1 Asn 2 Sult 3 Sita 3 Sita 1 Ist for 0 Nan 1 Irfan 2 Nan 3 Sajid	U Abbottabad ma Zafar tan Sikandar ira Zeb ERRA me nullah Tanio iuhal Shah d Mahmood Sabir I	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert DRA Advisor	SC SC SC SC SC SC SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2 SB4-1 SB3-4 SB4-3 SB5-2 SB5-2 SB1-2	102,000 120,000 170,000 232,000 28,000	8,496 9,996 14,161 19,325 2,332	110,49 129,990 184,161 251,325 30,332
3 Sho ff for DR 1 Asn 2 Sult 3 Sita 6 Iist for 0 Nan 1 Irfan 2 Nan 3 Sajid 4 Asla	U Abbottabad na Zafar tan Sikandar ra Zeb ERRA ne ne nullah Tanio uuhai Shah d Mahmood Sabir M Mash D	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert DRA Advisor Driver 4 Driver 4	SC SC SC SC SC SC SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2 SB4-1 SB3-4 SB4-3 SB5-2 SB5-2 SB1-2 SB1-2	102,000 120,000 170,000 232,000 28,000 28,000	8,496 9,996 14,161 19,325 2,332 2,332	110,49 129,999 184,16 251,325 30,332 30,332
3 Sho ff for DRI 1 Asn 2 Sult 3 Sita 3 Sita ff list for 0 Nan 1 Irfar 2 Nan 3 Sajit 4 Asla 5 Ilyas	U Abbottabad ma Zafar tan Sikandar ra Zeb ERRA me i hullah Tanio i hullah Tanio i hullah Shah i d Mahmood Sabir i im Masih i Anjum Bhatti i	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert DRA Advisor Driver Oriver Driver	SC SC SC SC SC SC SC SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2 SB4-1 SB3-4 SB4-3 SB5-2 SB1-2 SB1-2 SB1-2 SB1-2	102,000 120,000 232,000 28,000 28,000 28,000 28,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332	110,49 129,999 184,167 251,325 30,332 30,332 30,332
3 Sho ff for DR 1 Asn 2 Sult 3 Sita 1 Irfar 0 Nan 1 Irfar 2 Nan 3 Sajit 4 Asla 5 Ilyas 6 Man	U Abbottabad ma Zafar tan Sikandar ira Zeb ERRA ne i nullah Tanio i iuhal Shah i d Mahmood Sabir i d Mahmood Sabir i a Sanjum Bhatti s Anjum Bhatti i zoor Hussain i	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert DRA Advisor Driver Driver Driver Spriver Sp	SC SC SC SC SC SC SC SC SC SC SC	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2 SB4-1 SB3-4 SB4-3 SB5-2 SB1-2 SB1-2 SB1-2 SB1-2 SB1-2	102,000 120,000 232,000 28,000 28,000 28,000 28,000 28,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332 2,332 2,332	110,49 129,999 184,16 251,325 30,332 30,332 30,332 30,332
3 Sho ff for DR 1 Asn 2 Suit 3 Sita f list for 0 Nan 1 Irfar 2 Nan 3 Sajiu 4 Asla 5 Ilyas 6 Man 7 Was	U Abbottabad na Zafar tan Sikandar ra Zeb ERRA ne 1 nulah Tanio 1 nuhal Shah 1 d Mahmood Sabir 1 d Mahmood Sabir 1 s Anjum Bhatti 1 zoor Hussain 10	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert Driver Driver Driver Driver Striver	SC SC SC SC SC SC SC SC SC SC SC SC SC S	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2           SB4-1           SB3-4           SB5-2           SB1-2           SB4-3	102,000 120,000 232,000 28,000 28,000 28,000 28,000 28,000 136,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332 2,332 2,332 11,328	110,49 129,999 184,161 251,325 30,332 30,332 30,332 30,332 147,328
3 Sho ff for DR 1 Asn 2 Sult 3 Sita ff list for 1 Irfan 2 Nan 3 Sajit 4 Asla 5 Ilyas 6 Man 7 Was 8 Moh	U Abbottabad ma Zafar tan Sikandar ra Zeb ERRA ne i nulah Tanio i iuhal Shah i d Mahmood Sabir i im Masih i Anjum Bhatti i izoor Hussain i iseem Ahmad V	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert DRA Advisor Driver Driver Driver Soriver So	SC SC SC SC SC SC SC SC SC SC SC SC SC S	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2           SB4-1           SB3-4           SB5-2           SB1-2           SB4-2           SB1-2           SB1-2	102,000 120,000 232,000 28,000 28,000 28,000 28,000 28,000 136,000 28,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332 2,332 11,328 2,332	110,49 129,996 184,161 251,325 30,332 30,332 30,332 30,332 147,328 30,332
3 Sho ff for DR 1 Asn 2 Sult 3 Sita ff list for 0 Nan 1 Irfar 2 Nan 3 Sajit 4 Asla 5 Ilyas 6 Man 7 Was 8 Moh 9 M. S	U Abbottabad ma Zafar tan Sikandar ira Zeb ERRA me inullah Tanio uhal Shah I d Mahmood Sabir I d Mahmood Sabir I d Mahmood Sabir I d Mahmood Sabir I gaor Hussain I gaor Hussain I gaor Hussain I gammad Ashraf I bhahbaaz I	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert Driver Driver Driver Soriver Sorive	SC SC SC SC SC SC SC SC SC SC SC SC SC S	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2           SB4-1           SB3-4           SB5-2           SB1-2           SB4-3           SB4-3	102,000 120,000 232,000 28,000 28,000 28,000 28,000 135,000 28,000 136,000 100,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332 2,332 2,332 11,328 2,332 8,330	110,49 129,99 184,16 251,325 30,332 30,332 30,332 147,328 30,332 147,328
3 Sho ff for DR 1 Asn 2 Sult 3 Sita 3 Sita 1 Irfar 2 Nan 1 Irfar 2 Nan 3 Sajit 4 Asla 5 Ilyas 6 Man 7 Was 8 Moh 9 M. 9 M.	U Abbottabad na Zafar tan Sikandar ra Zeb ERRA me i uhal Shah i d Mahmood Sabir d Mahmood Sabir im Masih i zoor Hussain i zoor Hussain i ihahbaaz i Dihahbaaz i Dihahbaaz i	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert Driver Driver Driver Soriver Sorive	SC SC SC SC SC SC SC SC SC SC SC SC SC S	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2           SB4-1           SB3-4           SB5-2           SB1-2           SB4-3           SB4-3	102,000 120,000 232,000 28,000 28,000 28,000 28,000 28,000 136,000 28,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332 2,332 11,328 2,332	86,66 110,49 129,996 184,161 251,325 30,332 30,332 30,332 147,328 30,332 108,330 30,332
3 Sho ff for DR 1 Asn 2 Suit 3 Sita ff list for 0 Nan 1 Irfar 2 Nan 1 Irfar 3 Saiji 4 Asla 5 Ilyas 6 Man 7 Was 8 Moh 9 M. S 10 Jaha 7 List for	U Abbottabad ma Zafar tan Sikandar ra Zeb ERRA ne 1 nulah Tanio 1 nuhal Shah 1 d Mahmood Sabir 10 num Masih 10 a Anjum Bhatti 10 azoor Hussain 10 iseem Ahmad 10 simmad Astraf 10 nammad Astraf 10 nammad Astraf 10 co	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert Driver Driver Driver Soriver Soriver Statsan Coordinator Soriver Statsanse Administrator Soriver So	SC SC SC SC SC SC SC SC SC SC SC SC SC S	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2           SB4-1           SB3-4           SB5-2           SB1-2	102,000 120,000 170,000 232,000 28,000 28,000 136,000 136,000 136,000 136,000 136,000 28,000 100,000 28,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332 2,332 2,332 11,328 2,332 2,332 8,330 2,332	110,494 129,996 184,161 251,325 30,332 30,332 30,332 147,328 30,332 108,330 30,332
3 Sho ff for DR 1 Asn 2 Sult 3 Sita 3 Sita 1 Irfar 2 Nan 1 Irfar 2 Nan 3 Sajit 4 Asla 5 Ilyas 6 Man 7 Was 8 Moh 9 M.S 9 M.S 9 M.S 9 M.S	U Abbottabad ma Zafar ma Zafar tan Sikandar ra Zeb ERRA me Inuliah Tanio Uuhal Shah I d Mahmood Sabir I d Mahmood Sabir I d Mahmood Sabir I saoor Hussain I coor Hussain I congin Khan I CO b Aziz S	Gender Coordinator Education Coordinator District Env Coordinator Designation Environmental Expert DRA Advisor Driver Driver Driver Soriver Soriver Soriver Soriver Sote Sote Soriver Sote Sote Sote Sote Sote Sote Sote Sote	SC SC SC SC SC SC SC SC SC SC SC SC SC S	31-Oct-10 31-Dec-10 Temp position till Env Coordinator for PERRA is recruited 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10 31-Dec-10	SB3-2           SB4-1           SB3-4           SB5-2           SB1-2	102,000 120,000 232,000 28,000 28,000 28,000 28,000 135,000 28,000 136,000 100,000	8,496 9,996 14,161 19,325 2,332 2,332 2,332 2,332 2,332 11,328 2,332 8,330	110,49 129,990 184,161 251,325 30,332 30,332 30,332 147,328 30,332 108,330

2. The ERRA capable of coordinating the activities of		<ol> <li>ERRA established and structured to undertake rehabilitation and reconstruction of the Earthquake affected areas</li> </ol>	Intended Outputs	Project Results and Resources F Intended Outcome as stated in the Cou communities' coping strategies developed Applicable MYFF Service Line: Multi-sec opportunities and priorities. Partnership Strategy: The project will be Project title and ID (ATLAS Award ID: P
the contral coordination system of 2.2 Sector heads nominated	1.6 Institutional and community capacity to mitigate, rehabilitate and manage the environmental impacts of the earthquake Strengthened		Output Targets for (2006-2009)	Project Results and Resources Framework ed Outcome as stated in the Country Programme R unities' coping strategies developed able MYFF Service Line: Multi-sector frameworks and unities and priorities. st fitle and ID (ATLAS Award ID: Preparatory Phase
em Staff hired Staff trained to operate and	Demographic survey report of ity vulnerable groups compiled and tal ke	<ul> <li>PIU Established &amp; expertise mobilized</li> <li>Capacity assessment of ERRA to identify critical gaps</li> <li>Strategic &amp; Sectoral Experts hired</li> <li>Plans &amp; strategies prepared</li> <li>Policies &amp; Guidelines established</li> <li>for implementation</li> </ul>	Indicative Activities	Project Results and Resources Framework Intended Outcome as stated in the Country Programme Results and Resource Framework: National Disaster Management System operational and communities' coping strategies developed Applicable MYFF Service Line: Multi-sector frameworks and sector specific programmes for early recovery designed, based on assessment of recovery needs, opportunities and priorities. Partnership Strategy: The project will be executed by UNDP with financial, technical and programming support provided to ERRA. Project title and ID (ATLAS Award ID: Preparatory Phase - Institutional Strengthening of Earthquake Rehabilitation and Reconstruction Authority (ERRA)
UNDP, ERRA ,PERRA, SERRA & DRUS.	, ,	UNDP, UNFPA, UNEP, ERRA, PERRA, SERRA & DRUs	Responsible parties	itional Disaster Management S ecovery designed, based on a ming support provided to ERR. Nguake Rehabilitation and Re
<ul> <li>Training, Workshops and Seminars US\$ 237,000</li> <li>Studies &amp; Research US\$</li> </ul>	SUBTOTAL: \$3,862,118	<ul> <li>Planning and implementation unit resourced as follows: International Experts (ERRA) US\$72,000</li> <li>National Experts (ERRA) US\$ 825,718</li> <li>Regional Experts US\$ 756,000</li> <li>District Planners US\$ 1,614,000</li> <li>Vehicles, Equipment &amp; Stores US\$ 594,400</li> </ul>	Inputs In kind supports are not reflected	System operational and sessment of recovery needs, A.

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Section II

							international assistance community	Government
							assistanc	and the
							0	e 2.3
								Centralised database (DAD)
					Speciali exposur	Conduct consultative meetings/workshops	Capacity assessmen identify critical gaps	manage systems
					zed train e visits	consult s/works	assess ritical g	systems
					Specialized training missions or exposure visits for ERRA staff	hops	Capacity assessment in ERRA to identify critical gaps	0,
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			and for the second second second	eranden en an	an 1961 - Andrew 1979 - 1979 - 1979	erante - anestas radi area	<b>F</b>	
			-				Misc, 100,000 Misc, 100,000	265,000
			and - durance of the other states		SUBTO		08M US	0000000
					SUBTOTAL: \$762,000	ī	Misc, 100,000 Misc, 100,000	

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. Continue to provide equipment and DFID/UNDP other logistical support to ERRA,	2. Support to coordination mechanisms at all levels.	<i>I.</i> Rehabilitiation and reconstruction activities undertaken by ERRA.	espond to natural disasters in he country. TAMEER project wovided the much needed upport to enable government to arry out the reconstruction and ehabilitation mandate.	ive and body to	ional ty in a d	RRA strengthened to oordinate reconstruction ctivities of the yovernment and theSuccessful closure of the Project by Dec approved Exit be no further extensionsContinue to provide strategic advisory services to ERRA, PERRA and SERRADFID/UNDPOrdinate reconstruction ctivities of the yovernment and theStrategy. There will be no further extensions of the project.ADFID/UNDP	Intended Outputs Output Targets for (2010) Indicative Activities parties parties	tor frameworks and sector specific programmes for early executed by UNDP with financial, technical and program reparatory Phase - Institutional Strengthening of Eart	itended Outcome as stated in the Country Programme Results and Resource Framework: National Disaster Management System operational and ommunities' coping strategies developed
and			and Media agreed in the eeting October agreed exit	DRM, ocurement ant, FMIS and	f provided to A and DRUs nt, Gender ducation,			r early recovery designed, based or ogramming support provided to ER of Earthquake Rehabilitation and	ork: National Disaster Managemen
Operational expenses for travel, communication, security etc.						Staff salaries \$1,200,000	Inputs In kind supports are not reflected	recovery designed, based on assessment of recovery needs, Iming support provided to ERRA. hquake Rehabilitation and Reconstruction Authority (ERRA)	it System operational and

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**Project Results and Resources Framework** 

innex 4

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			*			<ul> <li>Action: Function complete communica and other office supp - Action: Travel a logistical support pro facilitate work of the</li> </ul>	חבסס א מש
			,			<ul> <li>Action: Functional offices with complete communication facilities and other office support.</li> <li>Action: Travel and other logistical support provided to facilitate work of the staff.</li> </ul>	V d d d d o r
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					1,797,600	\$597,600	
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Thematic Area of Technical Support		2	2006				2007	17	
	Q1	Q2	Q3	Q4	Q1	Q2		Q3	Q4
Planning Support at ERRA	開加テムの変成長	いたいで	「「「「「「「」」」	Sec. Sec. Sec.	140- 14-1 1-1	一方の			
Support for Disaster Risk Reduction		新ための	「「「「「「「「」」」	「「「「「「「」」」		ALL A		5.0%	
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Planning Support at PERRA/SERRA Donor/NGO Liaison at SERRA/PERRA Social Protection Support at SERRA/PERRA Support for Environmental Management at SERRA/PERRA									
Planning Support at PERRA/SERRA Donor/NGO Liaison at SERRA/PERRA Social Protection Support at SERRA/PERRA Support for Environmental Management at SERRA/PERRA Support for Media Management at SERRA/PERRA									

Planning Support at DRUs						100	120		
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Support for Environmental Management at DRUs	たいのであるとなっていた	「日本のない」の	ないないである。	「「「「「「「	のないではないである	and there	調査の		

Thematic Area of Technical Support		20	2008	
	Q1	Q2	Q3	Q4
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Support for Environmental Management at ERRA	「「「「「「「」」」	したかのない	時間が見ためが	and the states
Support for Social Protection at ERRA		いいの言語の		
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Planning Support at PERRA/SERRA				
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Social Protection Support at SERRA/PERRA				
Support for Environmental Management at SERRA/PERRA				「「「「「「」」」」」」」」」」」」」」」」」」」」」」」」」」」」」」」
Support for Media Management at SERRA/PERRA	日本の	であるのないない		「「「「「「「「」」」」」」」」」」」」」」」」」」」」」」」」」」」」」
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Planning Support at DRUs				「「「「「「「」」」」
Education Coordination Support at DRUs				
Support for Gender Mainstreaming at DRUs	のないないない		記念を見たいと	
WATSAN coordination at DRUs	_	はないである	ないのであると	の問題を行うたい
Support for Environmental Management at DRUs	なのの時間にあった。	いた。「新聞のないない」の語	のための時間のである	明正に行いてい

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Annexure 5: Work Plan 2009				
Thematic Area of Technical Support		2009	90	
	Q1	Q2	Q3	Q4
Planning Support at ERRA		いたのであるのです	ないのである	いないないなない
Support for Disaster Risk Reduction	のおいないないない	のないないない	のないの	ないのであるという
Support for Environmental Management at ERRA	a state of the sta	のないのないの	のないない	「「「「「「「「」」」
Support for Social Protection at ERRA	時になる。	Sector Process	「「「	教育権のないない
Database Administration Support to ERRA	A STATE OF A	A lot and a state of the	「「「「「「「「「「」」」」」」」	Sector Sector
Adminstrative and Logistical Support to ERRA	And the second second	の事になっていると	のでの	11-11-11-12-11-11
Planning Support at PERRA/SERRA	「「「「「「「」」	このであるというない	ないたいないとう	なるというないないという
Donor/NGO Liaison at SERRA/PERRA	「二日」のであった	State of the state	Lange and	A State and a second
Social Protection Support at SERRA/PERRA	a standard and	いたのないない	のないない	and a second
	のないないのであるのであるというです。	「「「「「「「」」」」」」」」」」」」」」」」」」」」」」」」」」」」」	していたいのないであって	

Support for Environmental Management at DRUs	WATSAN coordination at DRUs	Support for Gender Mainstreaming at DRUs	Education Coordination Support at DRUs	Planning Support at DRUs	WATSAN coordination at SERKAPERRA	Support for Gender Mainstreaming at SERRA/PERRA	Support for Media Management at SERRA/PERRA	Support for Environmental Management at SERRA/PERRA	Social Protection Support at SERRA/PERRA	Donor/NGO Liaison at SERRA/PERRA
Carl and a state	a factor and a second	The Articles	ない、おいないないないない	のないという	The Bulling and		のないないない	「「「「「「「」」」	A REAL AND	のないののである
South States	「「「「「「「「「「「」」」」	いたちのないたろ	のないのである	「「「「「「	AND STATES OF STATES		のためのというないという	のないのですの	A CALLARY AND	のないのであるという
A STATE OF A	「ある」を行うない	「日本のないか	「おいろうろうろう	and the second se	Constant Statistical		State and and	ないのないでいたろう	御福御院のち	「ためのないた」
ALCONT. CONT	Property and	たいないである	R. S. P. V. C. S.	State State	記録を取	Supervised in the	3.2.85 3.8	220 Mar	Ser Part	Sala and

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Thematic Area of Technical Support		2010	10	
	Q	Q2	Q3	Q4
Planning Support at ERRA	「大学」となったい			
Support for Disaster Risk Reduction		「「「「「「「「」」」		
Support for Environmental Management at ERRA	A CONTRACT OF			
Support for Social Protection at ERRA				
Database Administration Support to ERRA				
Financial Management Information System Support to ERRA		「「ない」というないでは、	「「「「「「「」」」	「「「「「「」」」」、「「」」」、「」」、「」」、「」」、「」」、「」、「」、「
Gender Specialist Support to ERRA				A STATE OF
Procurement and Contract Management Support to ERRA	to the state of some show			
Administrative and Logistical Support to ERRA				and the second second

Planning Support at PERRA/SERRA	
Donor/NGO Liaison at SERRA/PERRA	
Social Protection Support at SERRA/PERRA	
Support for Environmental Management at SERRA/PERRA	
Support for Media Management at SERRA/PERRA	
Support for Gender Mainstreaming at SERRA/PERRA	
WATSAN Coordination at SERRA/PERRA	

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Support for Environmental Management at DRUs	WATSAN coordination at DRUs	Support for Gender Mainstreaming at DRUs	Social Protection Support at DRUs	Education Coordination Support at DRUs	Planning Support at DRUs

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